

**EXECUTIVE SUMMARY OF  
SUBSTANTIVE CHANGES IN THE COLLECTIVE BARGAINING AGREEMENT  
BETWEEN THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA AND  
THE BROWARD TEACHERS UNION – EDUCATION PROFESSIONALS  
(BTU-EP)  
2017-2018 SCHOOL YEAR**

1. Effective July 1, 2017, teachers on the Grandfathered Salary Schedule will receive the following increase:
  - a) Levels A-L and S – 2.6%
  - b) Levels M-R – 3.5%
  - c) Levels T and U will receive a one-time, non-recurring bonus of \$1,000.
  
2. Effective July 1, 2017, teachers on the Pay for Performance Salary Schedule will receive the following increase:
  - a) Overall Effective evaluation rating for the 2016-2017 school year – 2.6%
  - b) Overall Highly Effective evaluation rating for the 2016-2017 school year – 3.51%.
  
3. All teachers with fifteen (15) or more years of District service (excluding Grandfathered teachers on Levels S, T & U) shall receive a one-time, non-recurring longevity bonus of \$300.